

# VIOLENCE PREVENTION and EQUAL OPPORTUNITIES

A specific protocol has been established between the Autonomous Province of Trento and the Public Prosecutor's Office of Trento to fight crime and violence against women in the territory. The protocol aims to combat all forms of violence against women and make Trentino a cohesive territory where "equal opportunities" are the foundations of individual and collective well-being.

It is within this context that in January 2022 started the activity with the "Equal Opportunities - Prevention of Violence and Crime Office", embedded in the Agency for social cohesion.



The Civil Service Office organises and provides informations, dissemination and promotion of the provincial civil service, providing young people with guidance in the choice of projects to be carried out.

It provides for the management of the civil service through Register of organizations; the management of enrollments by young people; the evaluation of projects; strategic monitoring, assistance and support for young people and organizations. It takes care of general training for young people in service and refresher training for those working in the organizations.

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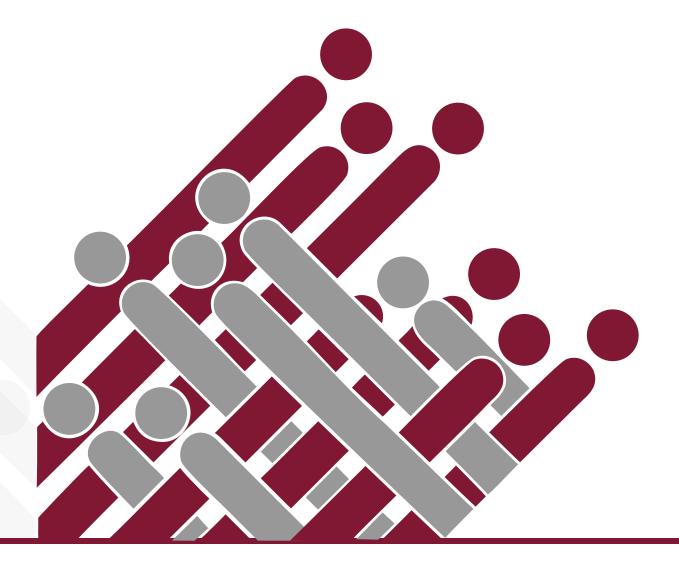
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# AUTONOMOUS PROVINCE OF TRENTO





#### **Autonomous Province of Trento** Agency for social coehsion

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# AGENCY FOR SOCIAL COHESION



Trentino is an area that is attentive to the needs of families and the new generations. The Autonomous Province of Trento approved the Provincial Law on Family Welfare in March 2011 and established the Agency for Social Cohesion, which coordinates the provincial policies in favour of family welfare and territorial social cohesion. The Agency aims to overcome the welfare logic of supporting families in distress and to encourage the birth of a new course of policies to promote the family in its dynamic and proactive role in society.

The Agency has the following objectives:

- 1. To create an integrated system of family policies, which strengthens the economic attractiveness of the area, with particular attention to the birth rate and the transition processes to adulthood for young people.
- 2. To make families and young people active players in order to increase territorial
- 3. To implement a certification model of territorial family welfare at both provincial and national level.
- 4. To develop corporate, social cohesion, territorial and equal opportunities organizational models, able to spread universally.
- P.L.1/2011 assigns to the Agency for Social Cohesion functions of family welfare and territorial cohesion policies.



La L.P. 1/2011 attribuisce all'Agenzia per la coesione sociale funzioni di ente di certificazione per l'attuazione delle politiche sul benessere familiare e la coesione territoriale.

## Social Cohesion

The Agency works through its own territorial stakeholders - Family Districts, family organizations, family associations, Network of Family Friendly Municipalities, etc.- to promote a culture of the different actors involved, "educating community" policies, active policies of dialogue with the territory, to stimulate actions in favor of the social growth and economic growth of community, also thanks to the support of figures innovative professionals, such as "Territorial Managers"

## Harmonization of life and work times

The Social Cohesion Agency promotes actions that are oriented towards armonizing family's life time and that of the various actors of territorial social systems: bodies, institutions, companies.

To optimize the conciliation between families and work are promoted:

- conciliation services for early childhood in the 0-3 age bracket
- the Family Audit standard
- inter-company proximity services
- coordination of time and space for the accessibility and usability of family services.

## **Economic Support**

Tariff concessions, services for families, civil service, family reconciliation, projects to promote family well-being, promotion of socio-educational campsites, cultural voucher, sports voucher, ski family, Coliving, EuregioFamilyPass, etc. These and many other interventions are collected

in the publication called "Dossier on family, youth, equal opportunities policies".

The dossier is produced by the Agency for Social Cohesion: all its contents are also presented online in the website:

https://www.trentinofamiglia.it/

## Family Quality System **Trentino**

Trentino "family friendly" provides the voluntary involvement of all operators public and private - who undertake to respect, in their activities defined criteria to meet the different needs of families. Various are the instruments.:

## Family in Trentino



It is a brand promoted by the Autonomous Province of Trento. It is released to all public and private operators, who undertake to comply with their activities, the requirements established by the Provincial Government to meet the different needs of families and identify common strategies to improve the services offered. For each category (municipalities, museums, hotels, sports associations, agritourisms, Bed & Breakfasts, family services ...) specific regulations have been elaborated in

which service standards and price policies which must be respected in order to be awarded the "Family Friendly" label.







The territorial certification "Municipality family friendly" is a voluntary process for the municipal administrations that want to promote, enhance and implement policies and services aimed at family well-being.

The "Family in Italia" certification identifies and certifies the municipal administration that is careful to the "family" target at national level. The Agency promotes the "National Network of Family Friendly Municipalities" and the "Family in Europe Network" in order to encourage and

develop in Italy and Europe a promotional culture of family well-being and birth through the diffusion of the "Family Friendly Municipality" standard.

## Family Audit

the Family in Italia.

the national Network

and the european Network



It is a human resources management tool available to public and private organizations which, on a voluntary basis, to adopt measures to facilitate work-life balance for their employees. The purpose of certification is activate in organizations - through the active involvement of staff and an internal needs survey management of human resources internal organizational processes the work-life balance needs of their employees, with a view to promoting: occupational well-being, equal opportunities, management organizational innovation, corporate social responsibility and local

welfare (with positive effects on the competitiveness and productivity of the company).

## **Family Districts**



Family Districts are a concrete example of a territorial network, aimed at realise the "Family District "intended as an economic and cultural circuit, within actors with different fields of activities and purposes, operate with the aim of promote and enhancing family well-being. thanks to involvement and collaboration of the territorial realities. Joining the District family, by private and public actors, becomes an opportunity to relaunch its territory by offering initiatives where the protagonists are the member organizations, resident and visiting families.

## EuregioFamilyPass



The EuregioFamilyPass is a joint project of the EGTC Euregio Tyrol-South Tyrol-Trentino, Department of Society and Labour of the LandTyrol and the Agencies of Autonomous Provinces of Trento and Bolzano.

It aims to promote mobility and cultural exchanges between the families of the three provinces, strengthening the sense of belonging to the territory.

The family card, "EuregioFamilyPass", offers parents with children "under 18 age". several discounts and discounted fares on: transport, museums, castles, ski resorts, restaurants and swimming pools.